

STATEMENT OF ASSESSMENT

Statement No.:
PRJN-166148-2019-AST-KOR

Date of Assessment Completion:
9 December 2019

This is to state that the Human Right Impact Assessment of

Korea Tourism Organization

Address: 10, Segye-ro, Wonju-si, Gangwon-do 26464, Korea

is assessed by DNV GL against the requirements set forth in Human Rights Impact Assessment Checklist for Operating State-Owned Enterprises(SOE) published by National Human Rights Commission of Korea¹ and relevant local labor regulations with respect to Child labor, Forced labor, Discrimination, Humane treatment, Working hours, Wages, Freedom of association and Occupational health & safety, indigenous and consumer's rights.

Overall levels of conformance are evaluated as follows;

- Conformance rate²: 80.3% (301 out of 375 points)
 - o Establishment of Management System (63 out of 90 points)
 - o Non-discrimination in Employment (31 out of 42 points)
 - o Guarantee of Freedom of Association (37 out of 39 points)
 - o Prohibition of Forced Labour (24 out of 24 points)
 - o Prohibition of Child Labour (6 out of 6 points)
 - o Guarantee of Industrial Safety (37 out of 48 points)
 - o Responsible supply Chain Management (19 out of 30 points)
 - o Protection of Local Residents' Rights (9 out of 9 points)
 - o Guarantee of Environmental Rights (33 out of 45 points)
 - o Protection of Consumer's Rights (42 out of 42 points)

Place, Date of Issue:
Seoul, 9 December 2019

For DNV GL Business Assurance:



Jang Sup Lee
Country Representative

¹ The human right impact assessment checklist used is developed for this assessment. The checklist is mainly based on the human right impact assessment checklist published by National Human Right Commission of Korea and more relevant requirements are added such as hiring practice, agreed wage. Discrimination parts are integrated to avoid repeating questions.

² The result is the score given in section of 'operating state-owned enterprise' in Human right impact assessment checklist. Lack of fulfilment of conditions as set out in the Service Agreement may render this statement invalid. This Statement shall not be construed as a certification and is issued on an "as is where is" basis. Details of assessment should be referred to the assessment report and finding list provided. The statement only shows current levels of conformance of the captioned organization with the assessment criteria. DNV GL have complied with the DNV GL Code of Conduct during the assessment and maintained the independence. The assessment is conducted based on the assumption that the documents provided by the facility are prepared in good faith and the statements made by the facility representatives during the interview are true. DNV GL expressly disclaims any liability or co-responsibility for any decision that a person or an entity may make based on this Statement.

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